JACKSON WALKER

Jackson Walker L.L.P. - Ft. Worth
777 Main Street, Suite 2100, Ft. Worth, TX 76102
Ph: (817) 334-7200, Fax: (817) 334-7290, www.jw.com
Hiring Attorney: **Mr. Keith Branyon**
Address Inquiries To:
Ms. Crissy Cook
Recruiting Coordinator
Jackson Walker L.L.P.
901 Main St., Suite 6000
Dallas, TX 75202
(214) 953-5701 ccook@jw.com

Total # offices: **6** Firm size range: **251-500**
NALP member? **Y** Office size range: **11-25**
Total attys in this office: **18**

PRIMARY PRACTICE AREAS:	# Ptrs/Mbrs	# Assoc. & Oth. Lawy.
Energy	**1**	**0**
Finance	**0**	**1**
Intellectual Property	**1**	**0**
Labor	**3**	**0**
Litigation	**4**	**1**
Real Estate	**2**	**3**
Wealth Planning	**1**	**1**

COMPENSATION & EMPLOYMENT DATA:

Lawyers	2011 Compensation	BEGAN WORK IN 2009	BEGAN WORK IN 2010	EXPECTED 2011
Laterals		**0** (**0**)	**2** (**0**)	**UNK**
Post-clerkship		**0** (**0**)	**0** (**0**)	**0**
Entry-level	**160,000.00** /yr	**0** (**0**)	**0** (**0**)	**1**
LLMs (US)		**0** (**0**)	**0** (**0**)	**0**
LLMs (non-US)		**0** (**0**)	**0** (**0**)	**0**
Summer				
Post-3Ls	**N/A** $/wk	**0** (**0**)	**0** (**0**)	**0**
2Ls	**3,077.00** $/wk	**1** (**0**)	**1** (**0**)	**2**
1Ls	**3,077.00** $/wk	**0**	**0**	**0**

2010 summer 2Ls considered for associate offers: **1** # offers made: **1**
Hire school term clerks? **N**
1Ls hired? **N** When after 12/1 should 1Ls apply?
Split summers allowed? **Y** If yes, minimum weeks: **6**
Comments: **JW requires that clerks work 1st half of summer session.**
Accept applications for 2012 summer program from:
Joint degree students graduating in 2014? **N**
Evening students graduating in 2014? **N**
Judicial clerks? **N** Students at non-US law schools? **N**
Hiring Criteria: **Candidates with leadership capabilities, academic excellence, strong interpersonal skills, community involvement and dedicated to practicing over the long term.**

CLERKSHIP/CREDIT/SUPPLEMENTAL COMPENSATION:
Judicial clerkship bonus? **Y**
Comp./prog. credit for judicial clerkship? **Y**
Comp./prog. credit for other adv. degrees? **CBC**
Other compensation comments: **Total compensation of $160,000, plus graduation bonus $5,000. Assist w/ relocation & bar expenses.**

PARTNERSHIP DATA: Two or more tiers? **Y**
Additional partnership prog. info: **First year Associates will be eligible for Income Partner status at the completion of their seventh year with the firm.**

WORK/LIFE INFORMATION:
Part-time allowed? **CBC** Part-time avail.to entry-level? **N**
 # p-t assoc. (m) (w) **ptrs/mbrs.** (m) (w) **oth. lawy.** (m) (w)
Elig. for alt. work sched. determined by: **See below.**
Paid non-medical parental leave? **Y**
Comments: **Based on length of employment & management approval.**

TRAINING AND PROFESSIONAL DEVELOPMENT:
Coaching/mentoring program? **Y**
Evaluations: **Semi-Annual** Upward reviews? **N**
Professional development staff? **Y** Billable hours credit for training time? **N**
Rotation for jr. associates between departments/practice groups? **CBC**
Is rotation mandatory? **N**

BENEFITS: see www.nalpdirectory.com

DEMOGRAPHIC INFORMATION - CURRENT YEAR 2011

As of Feb. 1, 2011		Ptrs/Mbrs	Assoc.	All Oth. Lawy.	Summ Assoc.
Hispanic/Latino	Men	**0**	**1**	**0**	**0**
	Women	**0**	**0**	**0**	**0**
White	Men	**8**	**2**	**1**	**1**
	Women	**4**	**1**	**1**	**1**
Black/African American	Men	**0**	**0**	**0**	**0**
	Women	**0**	**0**	**0**	**0**
Nat. Hawaiian/ Other Pacific Is.	Men	**NC**	**NC**	**NC**	**NC**
	Women	**NC**	**NC**	**NC**	**NC**
Asian	Men	**0**	**0**	**0**	**0**
	Women	**0**	**0**	**0**	**0**
Amer. Indian/ Alaska Native	Men	**0**	**0**	**0**	**0**
	Women	**0**	**0**	**0**	**0**
2 or More Races	Men	**NC**	**NC**	**NC**	**NC**
	Women	**NC**	**NC**	**NC**	**NC**
TOTAL	Men	**8**	**3**	**1**	**1**
	Women	**4**	**1**	**1**	**1**
	TOTAL NUMBER	**12**	**4**	**2**	**2**
Disabled	Men	**0**	**0**	**0**	**0**
	Women	**0**	**0**	**0**	**0**
Openly GLBT	Men	**0**	**0**	**0**	**0**
	Women	**0**	**0**	**0**	**0**

(See www.nalpdirectory.com for historical comparisons.)

DIVERSITY RECRUITMENT & RETENTION EFFORTS:
Activities to increase the presence and retention of under-represented groups:
☒ Minority job fairs ☒ Bar sponsored programs
☒ Outreach to law student groups ☒ Firm diversity committee
☒ Directed mentoring efforts ☒ Rec. at schools w/large min. pop.
Comments: **JW is an EOE, committed to diversity and to creating an environment where diversity is promoted and respected throughout the firm.**

CAMPUS INTERVIEWS for past year (see full list online):
schools visited in 2010: **11** # job fairs/consortia attended in 2010: **2**

BILLABLE HOURS: **2009** **2010**
Avg annual assoc. hrs worked:
Avg. annual assoc. billable hrs:
Is there a minimum billable hours expectation? **Y** If yes, number: **1950**
Hours policy details: **1950 is required to achieve bonus consideration.**

Is billable hour credit given for pro bono work? **CBC**
Is there a maximum that will be credited? **CBC** If yes, what?
For bonus consideration, is a pro bono hour equivalent to a billable hour? **CBC**
PRO BONO INFORMATION: ☒ Firm-wide ☐ Office specific
☒ % firm billable hours: **1.2** ☒ avg. hrs. per attorney: **35**
Participation: **85** % assoc. **49** % ptrs/mbrs **20** % other lawyers

PUBLIC INTEREST FELLOWSHIPS (see www.pslawnet.org for more information):
Sponsor split pub int. summer and/or post-graduate fellowship?
Comments:

NARRATIVE: Jackson Walker traces its origins to the late 1800's. JW has office locations in Austin, Dallas, Fort Worth, Houston, San Angelo and San Antonio with a national and international client base.
Our current attorney roster is composed of alumni from law schools across the US. Scholastic excellence, personal and professional achievement, sense of humor, perspective and humility are qualities and attributes appreciated by the firm and therefore, reflect the persona of JW.
To ensure that associates can approach their responsibilities both competently and confidently, the firm has developed an extensive training and development program. The firm offers all new associates training in the form of a broad-based practical core curriculum of business and professional topics. Please visit our firm's website at www.jw.com for more information about the firm and the summer program.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.